



Example Questions to Ask the Interviewer

Interviewers typically give you the opportunity to ask them questions at the end of your interview. You should always have a few questions prepared. Incorporate creating a list of questions into your interview preparation.

- What do you like about working at this company? What has your career path been like?
By asking this question you give the interviewer a chance to brag about their favorite things about the company. Additionally, you can learn more about if the company prompts from within by learning about the interviewer's career path.
- What is the training and onboarding process for the person hired in this position?
You can learn how the company prepares new hires for success.
- What are some of the challenges the person in this position will face?
This question shows that you are aware that there will be challenges to any position. By asking this question, you are showing that you are ready to tackle the challenges head-on
- What are your goals for this position?
You always want to know what is expected of you from the people that will be evaluating your performance. By asking this question, you are asking for a clear picture of the position from a human perspective rather than a HR wordy description.
- What are some key qualities you are looking for in a candidate for this position?
This is a great question to ask because it will give you a clear picture of what the interviewer is looking for in a candidate.
- How would you personally describe the company culture and philosophy?
Framing the question to ask about the interviewer's perspective on the company culture will give you more insight than what you read on the company's website about the culture.
- Do you have any other questions for me?
This gives the interviewers a chance to ask you to expand on any previous answers or to ask something they may have forgotten. Keep in mind this should not be your only question.
- What is the next step in the hiring timeline for this position? When do you think you will be making a hiring decision?
By asking this question you can learn about when the interview expects to make a hiring decision. This may be helpful in determining how you send a follow up thank you: card or email. It is imperative that you send a follow up thank you card or email.