



Acing Virtual Sessions & Interviews

Career Chats with ECDO Career Advisors:



Becca George



Elizabeth Foste

1: Know What You're Getting Into

- **Common Types of Virtual Interviews and Screening Tools**
 - Phone (still very popular!)
 - Live video/virtual (Skype, Google Hangout, WebEx, Zoom)
 - Recorded video (HireVue)
 - Skills screenings or technical assessments
- **Virtual Employer Sessions or Career Development Events:** <https://wisc.joinhandshake.com/>
- **Research Company (and interviewers)** - Spend time on careers section of website, LinkedIn and/or Glassdoor.com
- **Understand the role(s)**
- **Have all the details: Link, date, time, time ZONE!**

The screenshot shows a web page for a Fidelity event. At the top, there is a navigation bar with links for Jobs, Events, Q&A, Students, Messages (with a notification badge), and Career Center. A search bar is also present. The main banner features the text "BLAZE YOUR OWN TRAIL" and the Fidelity logo. Below the banner, the event title "Fixed Income Investing Virtual Event" is displayed, along with a star icon and a "+ RSVP for Event" button. The event details include the date "Thursday, April 16th 2020, 3:00 pm - 4:00 pm EDT" and a URL. A note states: "Any Handshake student with a link to this event can view and RSVP".

Register to attend here: <https://www.applytracking.com/tp/rj6-7xZrN.I-K>

This event will give students the opportunity to learn about our Fixed Income division, including how the research and investing process works, as well as what job opportunities look like. By joining this event, you will get to hear a Research Associate, Research Analyst, Portfolio Manager, and Trader walk through a live credit read and discuss their bond investment process.

This is a great opportunity for students to learn more about finance, Fidelity, and how our Fixed Income division works as a team.

This event will feature the following Fixed Income investment professionals:
 - Brad Hilton, Research Associate
 - Sarah Thompson, Research Analyst

RSVPs

[View RSVP List](#)

Share this Event

The screenshot shows a BAIN & COMPANY event page. On the left, a large red circular graphic contains the text "What ARE you getting into??". The main content area features the BAIN & COMPANY logo and the event title "Introduction to a Case Interview: Zoom presentation".

Start date/Deadline date Apr 13, 2020
Start time/End time 06:00pm/07:30pm

University
 Indiana University, Miami University, Ohio, Northwestern University, Ohio State University, Purdue University, University of Chicago, University of Illinois, University of Michigan, University of Minnesota, University of Notre Dame, University of Wisconsin, Washington University in St. Louis

Office Chicago

Audience Freshmen, Sophomores, Juniors, Seniors

Event location <https://bain.zoom.us/j/760991144>

Event details
 Join us via Zoom to learn more about a case interview and how to prepare. This is an introductory session and no prior case interview experience necessary!

Please ensure Zoom is installed on your computer prior to the session. Participant video will be turned off.

Please note, the event time listed above is in Central Time.

[REGISTER](#) ▶ If you already have an account and need to log in, click the login link above before registering

[Back](#)

Zoom Meeting: You are viewing Laverne's screen. View Options

Diversity in the recruiting process

Relational: How we relate

Occupational: What we do

Societal: How we connect to society

Cognitive: How we think and process

Physical: Who we are and what others think they see

Values: What we believe and feel

Zoom Meeting Controls: Mute, Start Video, Participants (5/1), Chat, Share Screen, Record, Reactions, Leave Meeting

Zoom Meeting: Recording

Questions

Zoom Group Chat

From Me to Kunkel, Andrew (Privately): What are common interview mistakes folks make virtually (or ways to prepare differently) than face to face interviews?

From Yue Qu to Everyone: Hi everyone! Could you please share about some things that surprised you about Consulting when you started working full-time in the industry? Thank you!

From Giffin Zack to Everyone: What are some examples of bad questions or pieces of information that you shouldn't ask the interviewer to provide for you?

From Robert Norwood to Everyone: What makes an applicant stand out when interviewing?

From Bella Spertling to Everyone: Do you want us to verbally express our thought process throughout the case or only during the conclusion?

From Paula Tanasescu to Everyone: Will past interviews with Bain affect your chances of being interviewed again, or how you will be evaluated?

From Hemant Kundurthi to Everyone: Do you have any notetaking techniques or tips that you feel helped you in structuring the case?

From Omar to Everyone: Are there any specific things I should keep in mind for interviewer-led case interviews like Bain's, as opposed to interviewer-led interviews like McKinsey's?

From KaylaLada to Everyone: Go blue!

From Yue Qu to Everyone: Hi everyone! How do you see Bain is effectively training its consultants to ensure the excellent services they provide to the clients? (I have a question)

To: Everyone

Type message here...

2: Set the Stage & Troubleshoot

- **Backdrop:** Background, lighting, external noise or distractions (phone in silent mode, TV off, pets away)
- **YOU:** how you look on camera, angle, what you are wearing
- **Technology:** Practice in advance! Download any needed software, test headphones/speaker, camera, and microphone

Test with a Career Advisor or friend!



**No matter if
you're in person
or virtual, it's
always good to...**

3. Prepare & Rehearse

- **Know Your Resume:** be prepared to talk about anything on it
 - Tell me about yourself
 - Walk me through your resume
- **Know Why You Are There**
 - What interests you about the organization or role?
 - Why are you awesome (for the role or org?)
- **For interviews:**
 - **Strengths/Weaknesses:** have examples of strengths and plan of action to improve weaknesses
 - **Behavioral questions:** use STAR method
 - **Technical or industry specific questions**
- **Questions YOU ask them**
- **REHEARSE, REHEARSE, REHEARSE**
 - **Big Interview:**
<https://successworks.biginterview.com>

4. Take Notes & Follow-up

- **Take notes:** Don't trust your future memory
- **Follow-up:** Send thank you messages and/or connect on LinkedIn
- **Reflect and** incorporate what you learned for future interviews, conversations, sessions, career fairs, etc.



Questions & Answers

Submit questions via the chat feature



We are here for you!

Use Starfish to make a Virtual appointment with your advisor:

Family name: A-M = Becca George
Family name N-Z = Elizabeth Foste

Website:

econ.wisc.edu/careers/